

## **Health and Safety Policy**

It is the policy of Meynell Kindergarten to create a safe environment and to encourage ways of working which will ensure the safety of children, employees and all other persons who come onto the premises.

A health and safety poster will be clearly displayed within the provision

The person responsible for the general implementation of this policy is **Mrs Jackie Roberts**.

All staff members have a responsibility to bring to the attention of the above named person any concerns with regards to Health and Safety. The above named person is responsible for recording any concerns raised and acting upon them.

Annual premises audit will be carried out.

All staff are responsible for their own safety and the safety of all children attending the setting. They have a responsibility to work in a way that ensures the Health and Safety of themselves and all other persons they come into contact with.

Staff will undertake any relevant training to support Health and Safety within the provision.

All new staff members will receive Health and Safety information as part of the induction process within the first week of their appointment.

### **Risk Assessments**

Risk assessment will be conducted to assess the environment and ensure that is safe and suitable for all children, parents, staff, volunteers and visitors.

- Written formal risk assessments will be kept on site and will be accessible at all times.
- Management will keep a record of all safety issues and any action taken.
- Daily risk assessments will be carried out on the indoor and outdoor environment.
- The formal risk assessments will be carried out yearly or more frequently where the need arises.
- Specific risk assessments will relate to the inside and outside environments and outings.
- All staff will be involved in the risk assessment review process.

### **Insurance**

Meynell Kindergarten holds public and employer's liability insurance.

The public liability Insurance certificate is displayed in Entrance Hall.

## **Fire**

The safe evacuation of the building is of primary importance.

- A written fire drill will be on display at all times. This will include information on 'raising the alarm' and the named place of safety away from the building.
- Exits will be kept clear.
- Fire doors will be kept shut at all times.
- A practice fire drill will be carried out twice every term. Routes and times/days will be varied and recorded.
- Fire appliances will be checked annually and the staff will be made aware of their position.
- All heaters will be guarded and nothing will be placed on top of fireguards.
- Matches will be inaccessible to children.
- New staff will take part in a fire evacuation drill, as part of their induction, within the first week of their appointment.

## **Electrical Appliances**

- All electrical appliances will be checked annually (PAT) and recorded.
- Faults will be reported to the manager.
- Electrical leads will be placed so that they do not trail in such a way as to be dangerous.
- No liquid containers will be placed near to any electrical appliance.

## **Building or Equipment.**

- Any faults will be reported to the manager who will contact the relevant person.
- Equipment will be checked and cleaned at regular intervals within cleaning routine and recorded.
- Equipment will conform to the required legislative standards.
- Staff should have regard to the manual handling policy when equipment and resources are being moved.

## **General Tidiness**

- The premises will be kept tidy in order to reduce the risk of accidents
- All storage areas will be kept tidy and equipment stored appropriately.
- Steps will be provided for items stored on high shelving.

## **Car Parking**

- Great care will be exercised when cars are moved. This will be made clear to staff, parents and visitors.
- The car park area will be maintained.
- The car park has a 5mph speed limit.

## **Hygiene**

- It is the responsibility of all staff to maintain standards of cleanliness; the policy is to “clean as you go.”

### **We will ensure that:**

- Hand dryers and paper towels and soap will be provided for hand washing.
- Hands are washed after using the toilet, before handling food and after handling animals.
- Toilet areas are regularly checked and cleaned to ensure high standards of hygiene and safety.
- Disposable gloves are available to be worn when coming into contact with bodily fluids.
- Young children are escorted to the toilets and a step and toilet seat is provided for their use if required.
- Information will be obtained from the environmental health department on up to date legislation.
- Tissues will be available for use; tissues will be disposed of appropriately after use and hands washed.
- Antibacterial spray will be used to clean surfaces for food prep and after use.

### **Storage of cleaning materials etc.**

- Any potentially dangerous substance will be kept out of the sight and reach of children in a locked cupboard/area located outside the building.
- Screw tops of containers will be tightly closed.
- Cleaning materials will be stored in original containers or labelled containers.
- COSHH legalisation will be followed.

## **Smoking**

- There is strictly NO SMOKING or Vaping allowed on the premises of Meynell Kindergarten, including the outdoor area.
- Staff members are not permitted to smoke/Vape during hours of duty and failure to observe this policy will result in disciplinary action.
- It is illegal for children under 18 to smoke in public.
- No cigarettes/vapes are allowed on the premises.

## **Alcohol/ Other Substances**

There is strictly NO ALCOHOL or any other substances allowed on the premises of Meynell Kindergarten.

- All staff/ volunteers are not permitted to work if under the influence of alcohol and or any other substances which may affect their ability to care for children and failure to observe this policy will result in disciplinary action. This includes both prescribed and non-prescribed drugs.
- Meynell Kindergarten will not tolerate on the premises any parent/carer under the influence of alcohol or any other substance. Any parent under the influence of alcohol and or any other substance will be refused admission and Meynell Kindergarten will determine if it is appropriate and safe for the child to leave with them.

## **Solvents**

- There is strictly NO SOLVENTS allowed on the premises of Meynell Kindergarten.
- All glues etc. used at the setting will be safe to be used by children and children will be supervised in the use of them.
- Any child found in possession of any of the above will be EXCLUDED.

## **Animals**

- Meynell kindergarten will ensure that any animal visiting the setting is free from disease.
- We will ensure that the setting pets are free from disease and safe for the children.
- Children will be required to wash their hands before and after contact with animals.
- A full risk assessment will be undertaken before children come into contact with any animals/pets.
- We will be mindful of children that suffer from pet allergies. Where a child attending the setting has an allergy to a specific animal type, that animal will not be deemed suitable as a setting pet or as a visiting pet.

## **Supervision of children:**

- Children will be supervised in accordance with adult: child ratios as set out in the EYFS requirements. 0-2yrs 1:3, 2-3yrs 1:4 and 3-8yrs 1:8.
- In or out of the building, children will be supervised at all times.
- Headcounts will be conducted regularly throughout the day.
- Special care will be taken when children are using apparatus. All equipment will be checked to ensure it is stable and secure before use. All children will be taught the correct use and care of equipment.
- Children's arrival/departure time will be recorded.

- Records will be properly maintained in INK. Any required alterations will be by a single line through the original entry. No original entry will be erased.
- When children are taken off the premises their whereabouts will be recorded.
- Any vehicle used will have a current TAX, MOT certificate, insurance certificate and be in road worthy condition.

### **Sun Care**

- No children will be exposed to sunlight unless their skin is adequately protected.
- Sun cream will only be applied to children with prior written consent from parents.
- All sun cream will be supplied by the parent, enclosed in its original container and labelled appropriately.
- Parents will also be asked to provide sun hats and appropriate clothing (named) for children to protect them from the sun.
- We will endeavour to avoid exposure to the sun when it is at its strongest - between 12 noon and 3pm.

### **Accidents and Sickness**

- All staff member hold appropriate paediatric first aid qualifications.
- Meynell Kindergarten will have its own first aid kit on the premises, this is located in the office and one in the baby room.
- The contents of the first aid kit will be checked, replaced and updated regularly. The staff member responsible is Mrs Jackie Roberts.
- Any medication required to be on the premises will be stored appropriately in accordance with product instructions and must be within the original container in which dispensed.
- Accident, First Aid and Medication policy will be followed.

### **Food**

- Children will be supervised at all times when eating.
- All snacks provided will cater for children's particular dietary requirements (a list of any food/drink allergies or intolerances is located in kitchen and baby room).
- Adults will not be involved in the preparation of food if suffering from any infectious/contagious illness or skin condition.
- All staff involved in handling food will comply with regulations relating to food safety and hygiene.
- Staff members preparing food will hold the relevant food hygiene certificate.
- Food hygiene will be included in the induction process and on the job training/guidance provided.
- Different cloths will be used for kitchen, toys and toilet cleaning.
- Raw and cooked food should be prepared on separate surfaces.
- All fresh fruit and vegetables will be washed thoroughly before use.
- All utensils will be kept scrupulously clean and stored in a dust free container.
- Fresh drinking water will be available at all times.
- Drinking beakers will be washed in hot soapy water after use.

- Baby equipment will be sterilised if appropriate.
- Any cracked or chipped items will be disposed of immediately.
- All food will be kept in an airtight container or appropriately covered, labelled and stored safely.
- Kitchen facilities will be kept clean daily with fridge, freezer, microwave etc cleaned within weekly cleaning routine.
- Fridge /Freezer temperature will be checked three times a day and recorded, log kept in kitchen.
- If parents provide packed lunches these will be stored safely and information will be given about appropriate foods.
- All uneaten food of children who are having packed lunches will be returned to the parent in order that they are able to make judgements about their child's diet.
- Meynell Kindergarten will undergo regular checks/inspections from the Environmental Health Department
- In the event of food poisoning affecting two or more children looked after on the premises, we will inform the Environmental Health Department and Ofsted will be informed within 14 days of the event occurring.

## **Legislation**

We will endeavour to keep our information up to date; information will be obtained by referring to;

- Health and Safety Act 1974.
- Management of Health and Safety at Work Act 1992.

*This policy has been adopted by Meynell Kindergarten*